

**SALARY TABLE 2012-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING A LOCALITY PAYMENT OF 17.64%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/12tables/locdef.asp> for definitions of locality pay areas.)  
**RATES FROZEN AT 2010 LEVELS**

**EFFECTIVE JANUARY 2012**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,943	\$ 21,643	\$ 22,340	\$ 23,033	\$ 23,729	\$ 24,139	\$ 24,827	\$ 25,521	\$ 25,548	\$ 26,197
2	23,548	24,108	24,887	25,548	25,835	26,595	27,355	28,115	28,875	29,635
3	30,831	31,688	32,544	33,400	34,257	35,113	35,970	36,826	37,682	38,539
4	34,610	35,571	36,532	37,493	38,454	39,415	40,376	41,338	42,299	43,260
5	39,796	40,872	41,947	43,022	44,097	45,173	46,248	47,323	48,398	49,474
6	41,965	43,163	44,362	45,561	46,760	47,958	49,157	50,356	51,555	52,753
7	45,304	46,637	47,970	49,303	50,636	51,969	53,302	54,634	55,967	57,300
8	47,220	48,695	50,170	51,645	53,120	54,596	56,071	57,546	59,021	60,496
9	50,524	52,153	53,783	55,412	57,041	58,671	60,300	61,929	63,559	65,188
10	55,640	57,435	59,231	61,026	62,821	64,616	66,411	68,206	70,002	71,797
11	59,158	61,129	63,101	65,073	67,044	69,016	70,988	72,959	74,931	76,902
12	70,906	73,270	75,633	77,996	80,360	82,723	85,087	87,450	89,813	92,177
13	84,317	87,128	89,938	92,749	95,559	98,369	101,180	103,990	106,801	109,611
14	99,638	102,959	106,280	109,600	112,921	116,242	119,563	122,884	126,205	129,526
15	117,202	121,109	125,016	128,923	132,830	136,737	140,643	144,550	148,457	152,364

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.